



There has been an increased awareness of violence and human rights violations in the mining of certain minerals from Conflict-Affected and High-Risk Areas or an equivalent also known as the "Conflict Region". In compliance with the Dodd-Frank Financial Reform Bill and the Consumer Protection Act of 2010, the U.S. Securities and Exchange Commission ("SEC") adopted rules and requirements for U.S. companies to report and disclose any activities related to "Conflict Mineral".

Companies worldwide are requested to exercise reasonable due diligence in their supply chain to reasonably assure that the tantalum, tin, tungsten and gold (3TG) in the products they manufacture are sourced in a way consistent with the OECD Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (OECD Due Diligence Guidance) or an equivalent and recognized due diligence framework.

This list may further designate other minerals in future. supports these requirements to promote the humanitarian goal of ending violent conflicts in the Conflict-Affected and High-Risk Areas or an equivalent that are partially financed by the exploitation and trade of "Conflict Minerals".

OUR COMMITMENT

1. Support the aims and objectives of the U.S. legislation on the supply of "Conflict Minerals".
2. Do not knowingly procure specified metals that originated from facilities within the "Conflict Region" and are not certified "Conflict Free".
3. Ensure compliance with these requirements and requests our suppliers to undertake reasonable due diligence with their supply chains to ensure that specified metals are being sourced only from:
 - Mines and smelters outside the "Conflict Region" or
 - Mines and smelters that have been certified by an independent third party as "Conflict Free" if sourced within the "Conflict Region".